

Lactation programs: Comparison of employer benefits by company size

Benefit	All companies	Large companies (500+ employees)	Medium companies (100-499 employees)	Small companies (<100 employees)
Chiropractic coverage	80%	76%	83%	78%
Well-baby program (post-natal)	80%	81%	82%	78%
Prenatal program	70%	74%	70%	64%
Weight loss program	32%	50%	28%	16%
Accupressure/ Accupuncture	29%	28%	30%	21%
Lactation program	26%	42%	26%	9%
Postal services	26%	26%	24%	26%
Massage therapy services	14%	22%	11%	11%
Dry cleaning services	13%	18%	12%	9%
Pet insurance	5%	8%	4%	2%

Source: Society for Human Resource Management Benefits Study, 2007

Lactation programs: Comparison of employer benefits by industry

Benefit	All companies	Finance	Gov't	Health	Mfg (durable)	Mfg (non-durable)	Services (non-profit)	Services (profit)	Wholesale / Retail
Chiropractic coverage	80%	78%	77%	71%	87%	79%	76%	80%	75%
Well-baby program (post-natal)	80%	78%	83%	83%	73%	71%	76%	80%	83%
Prenatal program	70%	75%	69%	70%	66%	62%	60%	67%	64%
Weight loss program	32%	41%	43%	46%	31%	24%	27%	20%	25%
Accupressure/ Accupuncture	29%	31%	40%	34%	25%	15%	27%	27%	14%
Lactation program	26%	38%	11%	32%	16%	35%	16%	25%	17%
Postal services	26%	25%	14%	17%	27%	18%	35%	34%	22%
Massage therapy services	14%	25%	9%	21%	6%	6%	11%	13%	11%
Dry cleaning services	13%	34%	20%	5%	10%	18%	3%	18%	11%
Pet insurance	5%	6%	6%	5%	3%	6%	3%	4%	6%

Source: Society for Human Resource Management Benefits Study, 2007